



LARONDA GRAY MOORE

Executive Leadership

Seasoned professional with 20+ years of experience driving strategic planning and organizational excellence. Adept at developing sustainable systems, building high-performing teams, and fostering collaborative partnerships. Exceptional communicator and leader with a talent for uniting diverse individuals toward common goals.

CONTACT

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EDUCATION

Western Michigan University

Ph.D. in Progress
Expected 2026

Oakland University

Education Specialist in K-12 Leadership
August 2016

University of Michigan

Master of Arts in Teaching
April 2005

Oakland University

Bachelor of Arts in English
December 1999

CERTIFICATIONS

School Administrator Certificate

- Central Office (CO)
- Elementary & Secondary Admin K-12 (ES)

Professional Teaching Certificate

- 6-12 English (BA)
- 6-12 Sociology (CF)

WORK EXPERIENCE

Superintendent of Schools

Old Redford Academy | 2021 - 2024

- Championed student and staff initiatives driving improved morale, increased enrollment, and enhanced community engagement
- Overhauled academic framework to elevate student learning outcomes and teacher professional development programs
- Motivated the district leadership team to achieve quarterly goals by promoting a culture of collective efficacy
- Conducted comprehensive needs assessments to identify opportunities for improvement in curriculum, scheduling, infrastructure, and policies

Chief Academic Officer

Old Redford Academy | 2019 - 2021

- Collaborated cross-functionally to construct and execute the district's comprehensive school improvement plan
- Piloted and scaled K-12 Literacy Across the Curriculum initiative to bolster reading and writing skills
- Increased teacher effectiveness by 30% through targeted training and coaching initiatives
- Created and managed annual professional development budget and plan in alignment with the Board approved educational program

Director of K-12 ELA and Social Studies

Equity Education Management | 2016 - 2019

- Oversaw alignment of the K-12 curriculum to the Common Core standards
- Conducted program evaluations on curriculum, supplemental resources, and grant-funded programs
- Instructed teachers and instructional support staff on evidence-based literacy instruction best practices

Assistant Principal/Dean of Academics

Equity Education Management | 2014 - 2016

- Developed, coached, and evaluated faculty across all subject areas and grade levels
- Collaborated with Principal to establish comprehensive student and employee policies and protocols
- Modeled best practice teaching strategies and facilitated professional learning

Secondary English Teacher

University Preparatory High School | 2006 - 2014

Old Redford Academy | 2004 - 2006

St. Martin De Porres High School | 2000 - 2004

- Served as English Department Chair (2004-2006, 2010-2014)
- Served as the Secondary Literacy Coach (2012-2014)
- Served as an Advanced Placement Teacher - English Literature and Composition (2013-2014)
- Designed and implemented a robust and balanced literacy curriculum